



PATRICIA A. FAHY
 Assemblymember 109th District

THE ASSEMBLY
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 ALBANY

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 Committee on Higher Education

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 Commerce and Industry
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MEMBER
 Legislative Women's Caucus
 Task Force on Women's Issues

Thursday, December 19, 2024

New York State Nurses Association
 155-161 Washington Ave
 Albany, NY 12210

Dr. Dennis McKenna, MD
 President & CEO
 Albany Medical Center
 43 New Scotland Ave
 Albany, NY 12208

Dear Dr. McKenna and NYSNA:

As we approach the New Year, we write with concern regarding the ongoing contract negotiations and respectfully urge all parties to come to a resolution. We urge NYSNA to thoroughly consider the proposal on the table and to expeditiously resolve matters at hand.

Like you, we believe in a fair, open, and transparent process that listens to front-line nursing staff and allows them to make the decision on the contract that will govern their professional lives. We know that every contract is not perfect, and that compromise is needed. We recognize NYSNA's concerns regarding staffing, and we are encouraged that AMC has publicly committed to hire 350 new nurses. We will not know if the proposed increases will attract more nurses until we have a new contract in place, but at the very least, the nurses deserve to have their voices heard.

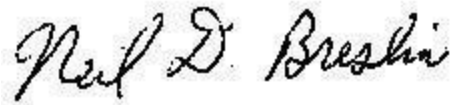
Albany Medical Center offers unique and indispensable healthcare services in the region, including being the only academic medical center, Children's Hospital, and only designated trauma program in Upstate New York. By agreeing to a strong contract and a voice in patient care, Albany Medical Center and NYSNA can better address the health and safety needs of our Capital Region.

Hospitals across the state continue to face serious healthcare workforce shortages. In coming to a resolution on this matter, focus can remain on attracting and retaining a strong workforce that provides the highest quality of care, a goal that is mutually shared by all parties involved. Please do not hesitate to reach out to our offices with any questions or concerns.

Sincerely,

Assemblymember Patricia Fahy
 109th District

Assemblymember John T. McDonald, III
 108th District



Senator Neil D. Breslin
46th District



Albany Mayor Kathy Sheehan

cc: NYS Department of Health Commissioner James McDonald,
Governor Kathy Hochul
[NOT EXHAUSTIVE]